



MYTH:

Drivers who can't get a "real job" become Independent Contractors.

FACT:

The myth is 180° wrong. Many employee drivers aspire to be independent.

The myth suggests a lack of choice, but this couldn't be further from the truth. For years the trucking industry has had a chronic shortage of drivers and the shortage is only getting more dramatic as the economy improves. Drivers of all kinds are in demand.

Being independent is a choice. The choice involves risk. It's not for everyone. The industry boasts more than 3,000,000 drivers, with less than 1/5 of those being independent contractors. (University of Arkansas survey of drivers in the trucking industry).

All Independent Contractors would find it easy or very easy to get hired as a company driver.

The myth also ignores the additional skills involved in running a business compared to employee driving. In addition to safe driving skills, the individual must manage income and expenses. Major expenses include the truck or lease payment, fuel, maintenance expenses, etc.

The myth also understates the desire many individuals have to be independent, to "be their own boss." This desire for independence is very powerful in some individuals and it motivates them to take the risks and opportunity involved.

For this reason independent truckers will never disappear unless they become regulated or legislated out of existence.

Both employee drivers and Independent Contractors deserve our respect. They perform a necessary service and its hard work. But the two jobs are very different.



Being an Independent Contractor is a last hope for those that can't get a "real job." No!

Getting into your own truck is a proud day for drivers graduating to Independent Contractor status.

We condemn misclassification wherever it occurs just as much as we defend it when legitimate.

**BEING AN INDEPENDENT CONTRACTOR IN TRUCKING IS
ALWAYS A CHOICE.**