



Independent Contractor Status - Trucking

**MYTH BUSTER #1**

## MYTH:

Minnesota's independent truck drivers have been rampantly abused by misclassification in the trucking industry.

## FACT:

Since the industry-specific definition of an independent contractor was put in place in 2009, case law shows drivers, carriers, and agencies are complying with and executing the law without argument.

*In 2009 Minnesota adopted an industry-specific definition of what it means to be an independent contractor in the trucking industry. This definition applies to workers' compensation and unemployment cases. The definition is the product of collaboration with industry, agency officials, and labor representatives. The test provides certainty and clarity to workers, businesses, and agency officials. Since its implementation the industry-specific definition has virtually eliminated disputes and weeded out bad actors.*

*Being an independent contractor in trucking is always a choice.*



**MYTH BUSTED**

**NO! Minnesota's truck drivers are NOT rampantly misclassified.**

In Minnesota and other states where trucking specific definitions are used, there are virtually no disputes.

We condemn misclassification wherever it occurs just as much as we defend it when legitimate.

**BEING AN INDEPENDENT CONTRACTOR IN TRUCKING IS  
ALWAYS A CHOICE.**

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